



DEPARTMENT OF THE ARMY
SEVENTH U.S. ARMY JOINT MULTINATIONAL TRAINING COMMAND
UNIT 28130
APO AE 09114

AETT-EO

1 May 2007

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity (EO) and Sexual Harassment Complaint Procedures (Command Policy Letter 4)

1. References:

- a. Army Regulation 27-10, Military Justice, 16 November 2005.
- b. Army Regulation 600-20, Army Command Policy, 7 June 2006

2. The quality of our training support to United States Army, Europe and our allies and the quality of our communities depend on a positive command climate—one that allows all Soldiers, civilians, and family members to be part of our winning team. Mission accomplishment demands a positive and high performing working environment, free from unlawful discrimination and sexual harassment.


2. The Equal Opportunity complaints processing system addresses allegations of unlawful discrimination or unfair treatment on the basis of race, color, religion, gender and national origin (and age and disabilities for DA civilians). Soldiers, family members, or DA civilians have the right to file Equal Opportunity and Equal Employment Opportunity complaints without fear of intimidation, reprisal, or harassment. Commanders and leaders should immediately call their Equal Opportunity Advisor or Equal Employment Opportunity officer for assistance and attempt to resolve the problem at the lowest level possible.

3. Although individuals are strongly encouraged to process their Equal Opportunity complaints through their organization's chain of command, it will not serve as the only channel available for resolving complaints. Individuals who feel uncomfortable filing a complaint with his/her unit's chain of command, or want to file a complaint against a member of their chain of command, can seek help from a higher echelon of their chain of command, an Equal Opportunity Advisor, the Inspector General, a Chaplain, the Provost Marshal, the Staff Judge Advocate, or the Chief of Community Housing.

4. Point of contacts for this memorandum is the JMTC Equal Opportunity Program Manager, DSN 475-8038

Enclosure:

- 1. Notification, Extension and Appeal Process


DAVID R. HOGG
Brigadier General, U.S. Army
Commanding

DISTRIBUTION:
A